

**BRISTOL WARREN REGIONAL
SCHOOL COMMITTEE MEETING
MONDAY, MARCH 28, 2011**

The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, March 28, 2011, in the cafeteria of Mt. Hope High School, 199 Chestnut Street in Bristol, RI. The Chairperson, John C. Bento, called the meeting to order at approximately 7:05 PM.

Present: John C. Bento, Chair, Paul Silva, Vice-Chair, William M. O'Dell, Treasurer, Karen A. Lynch, Secretary, Diana B. Campbell, Marjorie J. McBride, Susan Rancourt and John P. Saviano; Melinda L. Thies, Superintendent; Mario J. Andrade, Assistant Superintendent; Pauline A. Silva, Director of Administration and Finance; Mary N. Almeida, Director of Literacy and Title I; Leslie J. Anderson, Director of Pupil Personnel Services; and Andrew D. Henneous, Esq., District Solicitor

Absent: Denise R. Arsenault

OPENING BUSINESS

All present were invited to join in the Pledge of Allegiance to the Flag.

Accolades

Each year the National Interscholastic Athletic Administrators Association in cooperation with the Rhode Island Interscholastic Athletic Administrators Association recognize outstanding leadership and meritorious achievement in interscholastic athletic administration. We are very proud to acknowledge Mt. Hope High School Athletic Director, Beth Penkala, as the recipient of the 2011 State Award of Merit.

Tonight we are recognizing a Mt. Hope High School student for an extraordinary personal achievement that has benefitted not only the student, but local youth. Girl Scouting's highest award—The Girl Scout Gold Award-- was earned by Diana Rose Camara. As part of the requirements for this award a scout must do a Gold Award project that fulfills a need within a girl's community and creates change and encompassing organizational, leadership, and networking skills. For her project Diana ran a photography class all of last summer at the Bristol Parks and Recreation Program teaching basic photography and trick photography and instilling within the children a sense of community and caring.

We are proud to say six Mt. Hope High School vocal students were chosen for the All State Chorus this year are. We congratulate Choral Director Vicki Boyle and students: Cordelia Boyle, Victoria Carroll, Madison Cardoza, Kelsey Ferrara, Thomas Hanson and Ricky Souza.

We are pleased to announce the following DECA students placed at the 2011 RI DECA Career Development Conference.

First Place Winners with Competency

Business Service Marketing - Theo Moskala

Marketing Management Event - Corey DaSilva

Quick Serve Restaurant Management Event -- Victoria Jamiel

Entrepreneurship Written Event – Ben McDonnell

Frist Place Winners

Retail Merchandising – Sophia Andreadis

Marketing Communication Team Decision Making – Kenny Marshall and Kevin Zuniga

Third Place Winners

Retail Merchandising – Ava Callery

Business Service Marketing -- Bruno Cunha

Marketing Communication Team Decision Making – Kristina Lynch and Marissa Ursini

A special thank you to Maureen Gauthier, to the business teachers and to Diane Verdolotti for assisting the students.

FALL SPORTS - ALL STATE SELECTIONS

CROSS COUNTRY (Girls) Coach: Andrew Sabourin

Victoria Pereira Academic All-State

FOOTBALL (Division II Team Sportsmanship Award) – Coach: Ron Silva

Joseph San Martin All-State, All-Academic, 1st Team All-Division, Providence Gridiron Club MVP-Defense

Edward Botelho 1st Team All-Division, Providence Gridiron Club MVP-Offense

Dillon Malloy 1st Team All-Division, All-Academic

Kyle Batista 2nd Team All-Division, All Academic

Derek Andrade 2nd Team All-Division, All-Academic

Theo Moskala 2nd Team All-Division, All-Academic

Patrick Rego 2nd Team All-Division

Thomas Lombardo Honorable Mention, All-Academic

Evan Fortin Honorable Mention

Corey Gendreau All-Academic

Scott Perry All Academic

Derek Marshall All-Academic

Chris Raiola All-Academic

Aaron Booth All-Academic

Josh Hunt All-Academic

Keegan White-O'Brien All Academic

SOCCKER (Boys) Coach: Oscar DeLemos

Kevin Oliveira 1st Team Division II

Marcus Micheletti 3rd Team Division II

SOCCER (Girls) Coach: Roy Borges

Victoria Jamiel All-Division

Meghan Rainville All-Division

Felicia Vieira All-Division

Christie Ribeiro All-Division

Mara Newland Sportsmanship Award

TENNIS (Girls) Coach: Geoff Keegan

Carolyn St.Vincent 1st Team All-Division (Doubles)

Aly Dion 1st Team All-Division (Doubles)

Holly Whipp 2nd Team All-Division (Singles)

Delia Boyle 2nd Team All-Division (Doubles)

Rachel Lessing 2nd Team All-Division (Doubles)

VOLLEYBALL Coach: Warren Rensehausen

Chelsea McWilliams 1st Team All-Division

Tori Deschenes 2nd Team All-Division

Abigail Pattie 2nd Team All-Division

Nicole Delekta 3rd Team All-Division

2011 Mt. Hope High School Science Fair Winners

First Place Winners

Victoria DaSilva Safe Pesticides and Ants' and Termites' Reactions

Zackery DeFreitas The Effects of Prodigisin on Bacteria Growth

Jeffrey MacDonough Aerodynamics of Different Wing Designs

Mariana McCormack The Effects of Antifreeze Proteins on Ice Pack Production

Emma Pattie Thermal Pollution's Effect on Invertebrates' Heart rate

Olivia Phillips The Effect of Water Temperature on Hurricane Strength

Amanda Rachel Ignacio and Whiting The Effects of TAS2R38 status on smoking addiction

Samantha Robillard The effects of SPF on UV exposure

Second Place Winners

Keadron Ahl Getting Clean by Going Green

Allyiah Benford Organiclean the Eco-Friendly Alternative

Hayley Cambrola Antibacterial Handsoap: Is It Really?

Jane Carney What are the Effects of Road Salts on Radishes

Victoria Ezikovich How Does a Change in the Direction of Gravity Affect Root Growth?

Bayley Forshee Chemical, Organic, Natural Cleaners: Which Kills Bacteria Best?

Sarah Holt The Effects of Ailanthus altissima on Plants, Insects, & Bacteria

Joshua Leitao The Effects of Source Tissue on Tissue Culture Efficiency in Tobacco

Kristina Lynch Does Temperature Affect the Strength of Antibiotics?

Simone Verria The Effect Humidity Has on a Snowflake

Third Place Winners

Steven Anagnostos Insulation Materials: Which is the Best?

Vaughn Byrd How Different pH Levels Affect the Heart Rate and Life

of Daphnia

Sarah Leger Does the pH Level of Gastric Juice Affect the Digestion of Proteins?

Jared Ramos How Much Does the Drop of a Regular Curveball Differ from a Knuckle Curve?

Kaelyn Silveira The Effect of a Cell Phone & Age on Reaction Times

Jonathan Swanson The Effects Different Wavelengths of Light Have on Plant Growth

Logan Tremblay The Main Attraction

Principal's Award

Demetre Ellinwood The effects of Chlorine Dioxide on Pollen Tube Growth

Best of Fair

Nicholas Murgo The Crude Killer

These students put a great deal of work into their projects. We are very grateful for the great deal of work also put on these projects and the science fair by the Mt. Hope High School science teachers. Thank you.

The Kickemuit Middle School Cheerleading Team had a “perfect” season. They entered seven competitions this year and earned first place ALL seven times winning by an average of eleven points, including the RICCA State Championship Competition. We congratulate Head Coach Lynn DePasquale and Assistant Coaches Missy Gendreau and Randy Brule, and students:

**Hayley Almeida Joy DeSousa Kimberly Mendes
Jessica Braz Destiny Diniz Katelyn O'Connell
Sarah Brule Victoria Gendreau Jordan Perroni
Cailin Burke Amanda Gomes Dorian Quezada
Jessica Cerce Hayley Goss Sofia Silveira
Morgan Chaves Raquel Leste Chelsea Soares
Kristen Couto Alyssa Marino Melissa Soto-Villasenor
Arianna Dabir Jordan Masaitis Hailey Thomas
Sophia Desmarais**

Four of these cheerleaders were chosen among the top twenty in the State as RI All-Around Cheerleader -- Jessica Braz, Sarah Brule, Kimberly Mendes and Jordan Perroni

MORE STATE CHAMPIONS AT MT. HOPE HIGH SCHOOL! The JV Cheerleaders, under the direction of coaches Karen Gray and Debby Marshall won the RIIL State Championship.

Congratulations to:

**Kaitlin Abate Rebecca Millard
Caitlyn Benevides Jeffrey Palumbo
Liseta Botelho Samantha Palumbo
Cassidy Durand Jenna Rider
Kristina Lynch Lauren Simons
Mercedes Medeiros Marissa Wilson
Danielle Mello**

PUBLIC COMMENT / PUBLIC FORUM

Mr. Dan Richards, a Warren parent, addressed the Committee about

issues he has with District communication, saying he spoke at a Committee meeting a month ago but has not seen the video of that meeting online yet and he does not know why, time critical things were discussed. He asked the Committee to direct Administration to make meeting videos more available. Mr. Richards had asked that the date and time stamp be put on the videos; the Committee name tags are illegible on the tapes. He said this is about community support which is needed right now because of the bad times coming. Mr. Richards said Committee email addresses are not visible on the website and an email message cannot be sent to the entire group at once; he is hoping to open the channels of communication more. His wife emailed the Superintendent with two questions about which courses will not be offered and which sports; Mr. Richards said his wife received a three page response with no answer to the questions; he feels the community is not getting straight answers and is being asked to promote something but they don't know what it is. Student groups are being asked to come to meetings but some groups may not be here next year. Mr. Richards stated the Program of Studies is misleading in regard to true college credits. He is not sure how the surveying of students for interest in Italian I that the Superintendent talked about will be accomplished. Mr. Richards would like to have information shared, to have trust built with the public, consistency and open channels of communication.

Mr. Saviano thought there might be a problem with the cable channels because the latest Town Council meeting video was not

shown either. Mr. Bento thanked Mr. Richards for his comments and asked if he was involved in the PTO. Mr. Richards said his wife creates the email newsletter from the high school which gets distributed to 300-350 parents; we should be able to handle this locally. He stated again that his wife's questions were not answered, and if he is going to pay more in taxes he wants to know what is going to be cut and what will be here.

Mrs. Thies responded that communication with the public about the budget began in September through public forums and the budget subcommittee meetings which are posted and open to the public; she met with every PTO to reach out to parents and provided technical workshops on the Uniform Chart of Accounts and the implications of the funding formula. The budget was presented at the first Joint Finance meeting; one of the slides addressed potential cuts which include administrative staff, certified and non-certified staff, and under-enrolled classes. Due to graduation requirements we will have to offer more math classes to bring students to the required level of proficiency. A course by course identification of cuts is not possible until we know what we have to work with. Regarding the polling of students for interest in Italian I, high school administration made it clear to parents that the Program of Studies has not been approved by the School Committee and is subject to change; each student meets with a guidance counselor individually in May. Due to the budget constraints, in an abundance of caution, we are looking at low enrolled courses and courses that have not run in the past, such as

Italian I, Walking for Fun, World Religious Traditions, Fashion and Textiles I & II, Gourmet Foods, International Cuisine, Aviation Technology, Home Design and Construction. No program has been eliminated at this time. This is all subject to change. Also, she had invited Mrs. Richards to meet with her but Mrs. Richards was unavailable.

Mr. Richards said the public is being asked to have faith and trust and the District is avoiding answers. There were inconsistencies with the PBGR list; his son was misinformed about a course satisfying the PBGR; also, most high school students are not great at sharing information with their parents; Mr. Richards suggested PBGR requirements be spelled out for parents in the Program of Studies. Mr. Richards said his intentions are not to throw stones but to make things better and if he has to step on toes to get attention he will.

Mr. O'Dell commented on a remark that Mr. Richards made about something being a relatively simple thing to do, saying we are doing with less staff and that relatively simple thing could be placed on a desk that has nineteen other relatively simple things to do.

Mr. Silva thanked Mr. Richards for coming to the meeting and for his comments and told him that some of the issues he raised will be discussed later in this meeting. Mr. Bento also thanked Mr. Richards for his comments.

CONSENT AGENDA

Mr. Silva asked to pull Section C of Superintendent's Recommendation #S2011-10 Personnel from the consent vote.

Mrs. Campbell asked to pull the Assistant Superintendent's report from the consent vote.

MOTION: Mr. Silva motioned to approve the remainder of the consent agenda; Mr. O'Dell seconded.

Mr. O'Dell asked, generically speaking, how Administration handles retirements which occur within the school year and how does it affect the continuity of the classroom. Mrs. Thies explained the replacement works along with the retiring teacher for a time before the retiree leaves; this happened when a fifth grade teacher moved to administration. The motion passed by a vote of 8 to 0.

MOTION: Mr. Silva motioned to seal the minutes to the March 14, 2011 Executive Session. Mrs. McBride seconded. The motion passed unanimously.

BUDGET FACILITIES SUBCOMMITTEE

Mr. O'Dell said tomorrow's Joint Finance meeting is at 7:00 PM with a very important vote.

POLICY/ COMMUNITY AFFAIRS SUBCOMMITTEE

Mrs. Lynch read a note from Mrs. Arsenault in her absence:

Dear Colleagues,

Grandmotherly duties call me away this evening so I will not be present. I am in charge of my sweet granddaughter Charlotte, as mommy and daddy have just welcomed into the world her new 8 lb. 7 oz. sister.

I want you to know that all the policies before you this evening have been approved by me and the other members of our Policy Subcommittee. Please consider passing them in the first reading, as we have had the cooperation of Ms. Thies, Dr. Andrade and Ms. Anderson in putting them together. In addition, the architects drafted language for the two relating to construction and renovations. All three policies take into account the regulations promulgated by the RI Department of Education and the Board of Regents.

If you have any questions, Ms. Thies will surely be able to answer them. Thank you in advance for your consideration, and gain, please forgive my absence this evening.

Sincerely,

Denise Arsenault

Chair, Policy Subcommittee

The next Policy meeting is Monday, April 4 at 5:30 PM in the Oliver School conference room. We will address the Rockwell School enrollment practices and listen to input from citizens and committee members. Recommendations as to how to proceed (Policy or Task Force) will be addressed to you after the May Policy Subcommittee meeting.

PERSONNEL/ CONTRACT NEGOTIATION SUBCOMMITTEE

Mr. Saviano said there have been some negotiation meetings, the next being Saturday; they are trying to accomplish as much as they can. Mr. Saviano reminded Committee members to look at the RIASC memo about bills coming before the legislature; it is important to contact legislators to support or oppose.

FUTURE ENROLLMENT AND FACILITIES TASK FORCE

Mrs. Lynch said there will an update to report at the next meeting.

CHAIRPERSON'S INITIATIVES

Goose Control Treatment

Ms. Christy Nadalin, of 9 Church Street in Bristol, spoke to the Committee about the Canadian geese issue, specifically at Guiteras; the issue is throughout town; they produce three pounds of

droppings per day and it is potentially full of pathogens. With the Guiteras and high school fields part of the watershed, she encouraged the District to employ the Bristol Parks and Recreation's method of goose control—Flightaway, concentrated grape juice that makes them sick to their stomachs and keeps them away. Treatment is done in the spring and again in the fall; each treatment costs \$150 to \$200. This Wednesday a conservationist will be talking to the Bristol Town Council about goose waste and its affect on children and the environment. Ms. Nadalin hopes the District can do something.

Mrs. Lynch agreed this is a problem; the treatment used last year cost more than Flightaway. Mr. George Simmons explained we have used this same chemical that Walter Burke uses, it works for just two to three months because of the location of the field; Guiteras offers geese the perfect site to nest because it is near water and geese will not nest in tall grass; Mr. Burke had planned to navigate the creek and disrupt the nests, not harming any eggs or birds; if this is done consistently they will leave. We are planning to treat the field again; the issue is being addressed.

Mr. Saviano mentioned the electronic device he discovered and shared with administration that works well in other parts of the country; Mr. Simmons explained he, Dr. Mara and Mrs. Correia discussed utilizing the device but it would require running electricity out in the field. Mr. Simmons wanted everyone to understand that the

treatment being used is a grape plant derivative that is 100% safe.

Mrs. Rancourt pointed out that the Kickemuit field is just as bad. Mr. Simmons said this treatment will work everywhere but the duration of effectiveness depends on the weather and adjacent tall grass. Mr. Bento said the Town of Warren is responsible for the Kickemuit field. Mr. Simmons offered his assistance to the Town of Warren. The cleanup of the fields will be performed by DaPonte by either running equipment across the lawn to chew up the waste or mowing it with a bag; this will be done as soon as weather permits.

Mt. Hope Program of Studies

The Committee discussed the progression of the Program of Studies which was unusual this year because of the unprecedented budget situation we are in. However, Mr. O'Dell would like to preserve policy and suggested our policy be suspended if it is obstructive to the process. Chairman Bento's intention is to push it to the Policy Subcommittee and put it to the full Committee at the April workshop. High School Administration presented a draft program to eighth graders; official registration has not occurred. Mrs. Campbell suggested the prior year's Program be offered to eighth graders. Mrs. Thies felt this was a good recommendation. Mr. Bento pointed out that in that case Italian I would have been offered; Mrs. Campbell responded it is made clear the list is subject to change and the students don't actual sign up for the classes at that time.

Mr. Silva reiterated his displeasure with the process used with the Program of Studies this year; he takes exception to being told a class is being omitted for budgetary reasons for which student interest should be the deciding factor; if the omission of Italian I was an educationally philosophical decision, that is another thing altogether. Mrs. McBride does not agree with this view. Mr. Silva argued that parents did not know the Program was a draft and an addendum is to be expected because it was not so designated. Mr. Saviano agrees with Mr. Silva and if the budget were to be fully funded we would not have to cut Italian I.

Mrs. Campbell pointed out that Mrs. Thies is attempting to guide the Program of Studies to match the Strategic Plan outline. Mr. Silva commented he would not have any issues if that were the way it was presented. Mr. Thies explained that when the issue was addressed the budget was a concern; it is a question of reallocating resources in a more global direction as stated in the Strategic Plan; we do look for trends through the courses that have and have not run. With the difficulties ahead we need to establish a process; decisions will have to be made.

The Chair charged the Policy Subcommittee to address the issues raised, also a review of the Strategic Plan, a timeline and procedures for the Program of Studies, and discuss what constitutes a change due to budget shortfalls.

Wellness Committee

Mrs. Campbell wished to thank everyone, especially principals, teachers and the many volunteers on the Wellness Committee, for the awesome job in celebrating Wellness Week. There were yoga classes, parents participating in gym classes, group exercise breaks on the lawn, new (and healthy) food tastings, delicious smoothies, videos, cooking demonstrations, special guests, you name it, if it was healthy, it was featured. There was also a fun Open House at the new KMS Wellness Center. Accolades will be given at the April School Committee meeting. Next year the group plans to address the policy on things like cupcakes and cookie dough fund raisers.

SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES

Recommendation #S 2011-12: That the School Committee, upon the recommendation of the Superintendent, and supported by the Budget/ Facilities Subcommittee, approve the proposed 5 Year Asset Protection Plan for submission to RIDE

The Superintendent withdrew this recommendation to approve the Asset Protection Plan due to some facilities issues that have suddenly arisen at the high school which must be addressed. Mrs. Thies then introduced our architects from the firm of SMMA, Mr. Edward Frenette and Ms. Keelia Kentor.

Mr. Frenette and Ms. Kentor gave the following presentation on the 5

Year Asset Protection Plan.

Project Description

- **Facilities Assessment for Mt Hope HS**
 - **Architectural Feasibility Study**
 - **Design and Educational Program**
 - **Itemization of Spaces**
 - **Cost Estimate of HS repair work, technology upgrades, recreational fields repair**
- **Documentation of High Performance Green Standards**
- **Energy Benchmarking Analysis**
- **Financing Plan**
- **Project Timeline**

History

- **Maguire Group Site Study (2008)**
- **Mount Vernon Group Elementary Schools Facilities Study (2002)**

These studies were performed before the new RIDE regulations were established.

Project Status

RIDE Stage I submitted

Facility walk-through assessment

Administrative interviews

Capacity Analysis

Cost Estimate

Project Definition

Project Timeline

Committee approvals

RIDE Stage II submitted

NESDEC

Capacity Analysis

Totals

Net Educational SF 87,827

Gross SF 184,000

Total Enrollment FY2010 1,106

Total Capacity 2,022

85% Utilization 1,719

Capacity Difference -613

Capacity Based on RIDE SF/Student 1,320

Projected Enrollment for 2015-2016 1,088

Mt. Hope High School has the capacity for 1300 students; for the size of the school we have sizable gym space and auditorium, which skews the numbers. The educational square footage is on the small side, 11,000 sf short of the RIDE recommendation. The inhabitants of the high school seem comfortable with the size.

Facilities Assessment

- **Roundtable meeting with Facilities Staff**
 - **Identify known issues**
 - **Rate building systems on a scale of 1-10**
- **Engineers/architect perform walk-throughs of building(s)**
 - **Visual assessment of existing conditions**
- **Write-up of existing conditions and recommendations sent to estimator**
- **Cost Estimate**
- **Review of estimate by engineers/facilities staff**

Walk-through Photos

Ms. Kentor said a new pressing issue at the high school should be addressed within the next year—a wall in the girls' locker room appears to tilt outward and there is a depression in the floor by the athletic director's office.

Cost Estimate

Four project categories:

- Mt Hope HS Repair & Renovations (SMMA)**
- High School Cabling (Voice Systems, Inc)**
- Mt Hope Recreational Field Improvements (Maguire Group)**
- Asset Protection/Repairs at Elementary and Middle Schools (BW Facilities Staff)**

Project Type:

- Capital Upgrades – Upgrades to facilities; 62% reimbursement**
 - Asset Protection – Preserves current state; 62% reimbursement**
 - Code/ADA Compliance – To meet regulations; 66% reimbursement**
 - Energy Efficiency – Improves level of energy consumption; 66% reimbursement**
 - ITT Upgrades – Supports additional technology; 62% reimbursement**
- Additional points are given if 75% of the plan is for energy efficient and/or code compliant projects.**

Cost Estimate - Summary

Project Capital	Upgrades Asset	Protection Code/ADA
Compliance	Energy Efficiency	ITT Upgrades
Total		

Mt	Hope	HS	Facility
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Repair	\$12,102	\$633,600	\$707,438	\$1,963,423	\$90,768	\$3,407,331
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Mt Hope HS Cabling	\$0	\$0	\$0	\$0	\$4,963	\$4,963
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Mt Hope HS Sitework	\$0	\$1,511,170	\$0	\$0	\$0	\$1,511,170
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Kickemuit MS	\$0	\$225,000	\$25,000	\$986,886	\$0	\$1,236,886
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Hugh Cole ES	\$50,000	\$425,000	\$0	\$689,000	\$0	\$1,164,000
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Rockwell ES	\$0	\$175,000	\$0	\$543,200	\$0	\$718,200
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Guiteras ES	\$0	\$175,000	\$0	\$515,600	\$0	\$690,600
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Colt Andrews ES	\$0	\$175,000	\$0	\$605,300	\$0	\$780,300
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Asset	Protection
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Subtotal	\$50,000	\$1,175,000	\$25,000	\$3,339,986	\$0	\$4,589,986
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Grand

Total	\$62,102	\$3,319,770	\$732,438	\$5,303,409	\$95,731	\$9,513,450
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Long Term Issues – Science Rooms/ Programs

- **Undersized rooms**
- **Long term collaboration plans with math, robotics**
- **Could warrant further study in the future**

The locations of the STEM classrooms are distant; consideration should be given to closer proximity to each other.

Long Term Issues – PARCC Testing

- Partnership for the Assessment of Readiness in College and Careers**
- Goal: To dramatically increase the number of students graduating from high school college-and career-ready by creating a next generation assessment**
- The first PARCC assessment will be administered in Rhode Island during the 2014-2015 school year.**
- Significant technology requirements**

Cost Estimate

Cost Estimate

Cost Estimate INCLUDING High School Repairs

Projects OTHER

FUNDING

SOURCE Year 1 Year 2 Year 3 Year 4 Year 5

7/01/2011- 7/01/2012- 7/01/2013- 7/01/2014- 7/01/2015-

6/30/2012 6/30/2013 6/30/2014 6/30/2015 6/30/2016

	Hugh		Cole		School		
\$0	\$124,000	\$435,000	\$35,000	\$35,000	\$535,000	\$1,164,000	
Colt						Andrews	
School	\$0	\$35,000	\$140,300	\$35,000	\$35,000	\$535,000	\$780,300
Rockwell							
School	\$0	\$74,000	\$39,200	\$35,000	\$35,000	\$535,000	\$718,200
Guiteras	\$0	\$50,600	\$35,000	\$35,000	\$35,000	\$535,000	\$690,600
Oliver							
Administration	\$0	\$135,000	\$25,000	\$25,000	\$25,000	\$25,000	\$235,000
Mt.							Hope
HS	\$100,000	\$1,669,334	\$45,000	\$1,660,023	\$1,556,169	\$45,000	\$4,975,526
Kickemuit							
MS	\$0	\$70,000	\$1,031,886	\$45,000	\$45,000	\$45,000	\$1,236,886
		\$9,800,512					
	TOTALS			by		Category	
	\$100,000	\$2,157,934	\$1,751,386	\$1,870,023	\$1,766,169	\$2,255,000	\$9,800,512
Must				show			50%
funding	\$1,078,967	\$875,693	\$935,012	\$883,085	\$1,127,500		
Projected		Capital			Projects		
Balance	\$3,219,442	\$4,900,256	\$1,680,814				

Cost Estimate – High School Cabling - Voice Systems

The Committee raised concerns about the enrollment projections by NESDEC.

Mr. Frenette explained that regardless of how the Committee feels about the validity of the NESDEC projections, this is what RIDE requires; the District would have to hire a demographer to challenge those statistics; this would be unusual.

Mrs. Lynch asked if we have flexibility within the plan. Ms. Kentor said they can speak only for the high school and the structural issues there are more pressing; the plan for the other schools falls on the District. Mr. Frenette added that RIDE wants us to do planning and be a good steward of our facilities; not spending the designated money has no downside, however, after four or five years, when we develop a new plan, RIDE might question our worthiness for this level of reimbursement. The order in which the items in the plan are addressed is flexible. Mr. Silva recalls Mr. Joseph daSilva of RIDE telling us we are required to do 50% of the projects in the plan or be ineligible for reimbursement. Mr. Frenette has not seen this stipulation written anywhere and will check with Mr. daSilva; policies and procedures are not published, but learned as you proceed through the process. Mrs. Pauline Silva mentioned we must show funding at 50% and we have prioritized the plan with ADA/Code Compliance projects first, energy efficient projects second and ITT projects third, each year being planned for optimum financial benefit

and for cash flow; subsequent years' work is funded by reimbursement from the prior year.

Mr. O'Dell questioned 1) the timeline, 2) if the \$2.5M for air conditioning is a result of the new CFC policy, and 3) what specifically was the last minute information received this evening. Timing-wise we are fine, we can submit to RIDE pending the Committee vote with an addendum. Central air conditioning units are less expensive and environmentally better than window units; the CFC policy applies to purchases from this point forward. The cost estimate on the newly discovered facilities issues at the high school was received at 5:30 tonight.

In response to Mr. Saviano, Ms. Kentor said a cost estimate for the site work at the high school that was received after the report to the Budget Subcommittee, dropped the figure from \$1.7M to \$1.5M. Mr. Saviano is concerned that project priority is not tied to scholastics. Mr. O'Dell and Mrs. McBride concur. Mr. Saviano is also very concerned about a potential shortage of elementary classroom space, as we have very unusual circumstances with the possibility of a "perfect storm." Mrs. McBride said the Elementary Facilities Task Force may come up with a recommendation that will require an adjustment in the asset protection plan to accommodate higher numbers of elementary students. Mr. Frenette reiterated SMMA prepared the figures for the high school and administration is dealing with the middle and elementary schools. Mr. Bento thanked Mr.

Frenette and Ms. Kentor for their presentation.

S2011-10 A-F: CONSENT AGENDA – PERSONNEL

A. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2010-11 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

SPRING COACHES – MT. HOPE HIGH

Sport Position Coach

- 1. Baseball (Boys) Asst. Coach Bryan Travers**

HEALTHY HUSKIES WELLNESS CENTER/GYM AREA SUPERVISORS

- 2. Supervisor (Spring) Gregory Arruda**
- 3. Supervisor (Spring) Thomas DelSanto**
- 4. Supervisor (Spring) Gerard Spence**

B. HIGH SCHOOL EXTENDED DAY PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the 2010-11 session only of the

Mt. Hope High School Extended Day Program contingent upon sufficient enrollment:

Name Position

- 1. Caitlin Booth Strategies for Math Success**
- 2. Jeanne Chaffee Strategies for Math Success**
- 3. Meghan Leeming Strategies for Math Success**
- 4. Elizabeth Patterson* Strategies for Math Success**

*** Pending satisfactory completion of pre-employment requirements**

C. NON-CERTIFIED ADMINISTRATIVE SUPPORT STAFF: That the School Committee confirm the recommendation of the Superintendent to re-appoint the following individuals to the non-certified administrative support staff positions listed below for the 2011-12 school year only:

Name Program Assignment

- 1. Patricia Brissette Child Care Program Manager**
- 2. Roger Melo Network Manager**
- 3. Myra Webster COZ/Family Center Coordinator**
- 4. George Whitehead PC Technician/Analyst**

D. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:

CERTIFIED

Name Area/Level

- 1. Nichole G. Collins School Nurse**
- 2. Teresa L. Floyd Speech Pathologist**
- 3. Madlyn C. McArdle Elementary/Sp.Ed.**
- 4. Paul T. McDonald Sec. History**
- 5. Elise T. Ramos General Subject Matter**

E. RESIGNATIONS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations listed below:

1. Sandy R. Farias-Borges Secretary – Kickemuit Middle
Effective: March 25, 2011
Reason: Personal

2. Geraldine M. Faillace Secretary – Kickemuit Middle
Effective: March 1, 2011
Reason: Retirement

3. Madlyn C. McArdle Special Educator – Colt Andrews
Effective: June 30, 2011
Reason: Retirement

4. Margaret A. Perrotto Grade Three Teacher – Guiteras

Effective: October 7, 2011

Reason: Retirement

F. TERMINATION OF NON-CERTIFIED SUPPORT STAFF: That the School Committee confirm the recommendation of the Superintendent to rescind the vote of June 28, 2010 of the following listed auxiliary school personnel and appoint the listed personnel to the position indicated:

Name Anticipated Assignment

1. Liza Olson Secretary (Effective 3/25/11)

Section C

MOTION: Mr. Silva motioned not to renew the staff positions listed. Mrs. McBride seconded. Mr. O'Dell asked the rationale for this action.

Mr. Silva explained this was discussed by the Personnel Subcommittee for precautionary reasons; this does not prevent the Superintendent from resubmitting the recommendation once we have the budget; it must be done by April. The motion passed by a vote of 8 to 0.

Recommendation #S 2011-11: That the School Committee, upon the recommendation of the Superintendent, approve the fields grant partnership agreement

MOTION: Mrs. McBride motioned to approve; Mrs. Campbell seconded. The motion passed by a vote of 8 to 0.

Recommendation #S 2011-13: That the School Committee, upon the recommendation of the Superintendent, and supported by the Policy/Community Affairs Subcommittee, approve the new School Committee Policy JKC Bristol Warren Public Schools Use of Physical Restraint Policy (First Reading)

MOTION: Mrs. McBride, seconded by Mr. Saviano, motioned to approve. Attorney Henneous confirmed the policy complies with statutes.

Mrs. Campbell feels the policy needs tightening, such as in reporting, location of record storage, definition of “timely fashion.” Mrs. Lynch explained the policy was reviewed twice by the Subcommittee, as well as by the Superintendent, Mrs. Anderson and Attorney Henneous, providing comfort with the wording. Mr. Saviano suggested moving forward with approval of the first reading and adjustments considered before the second reading in order to have something in existence. Mrs. Campbell would like notification to the School Committee. Attorney Henneous suggested approval as written, then ask the Superintendent to provide the Committee with timely reports which would not have to be included in the policy itself. Mrs. Thies explained reports to RIDE are required annually; generalized reports to the Committee could be handled internally.

Mr. O’Dell stated he has several concerns with the three policies up for a first reading tonight.

MOTION: Mr. O’Dell motioned to table recommendations S2011-13,

14 and 15. Mrs. Campbell seconded. Mr. Silva asked if this postponement of this action would create issues. Mr. Henneous' preference is to move forward on the restrain policy tonight.

MOTION: Mrs. McBride moved to extend the meeting time past 10:00 PM. Mrs. Lynch seconded. The motion passed unanimously.

Mr. O'Dell withdrew his motion, and suggested bringing 2011-13 to a vote with the understanding there has to be serious discussion. Mrs. Campbell withdrew her second.

MOTION: Mr. O'Dell motioned to table recommendations #S2011-14 and 15; Mrs. McBride seconded. Mr. Simmons argued these policies are needed for the Stage II approval of the Asset Protection Plan from RIDE. Mrs. Silva added our Stage II submission must go before the Board of Regents by the end of April. The motion to table failed with Ms. Lynch, Ms. Campbell, Ms. Rancourt, Mr. Bento, Mr. Silva, and Mr. Saviano opposed.

Recommendation #S 2011-14: That the School Committee, upon the recommendation of the Superintendent, and supported by the Policy/Community Affairs Subcommittee, approve the new School Committee Policy FECCA No CFC or H-CFC Use Policy (First Reading)

MOTION: Mr. Silva motioned to approve; Mrs. Lynch seconded. Mrs. Lynch explained, on behalf of the Subcommittee, this policy was crafted by the architects to satisfy the new laws and regulations. Mr. Saviano asked if the last paragraph would commit future School Committees to possible expenses they may not be able to cover. Mr. Simmons explained the District has only one unit that uses this refrigerant and there are plans to replace it, in fact this type of unit is no longer manufactured; also this policy is required by the State. Mr. O'Dell feels there is no point to this. Mrs. Campbell voted to move the policy forward because there is opportunity for in depth discussion during the second reading. The motion to approve passed by a vote of 6 to 2 with Mr. O'Dell and Mrs. McBride opposed.

Recommendation #S 2011-15: That the School Committee, upon the recommendation of the Superintendent, and supported by the Policy/Community Affairs Subcommittee, approve the new School Committee Policy FECCB Energy Efficient Equipment/ Appliances Policy (First Reading)

MOTION: Mr. Silva motioned to approve; Mrs. Lynch seconded. Mr. Simmons explained this policy requires us to purchase NEMA rated motors and energy star equipment and appliances; it is required for housing aid reimbursement. Mr. Silva asked if this policy will require the District to spend money. Mr. Simmons responded not initially, this policy is for this point forward and does not require replacement of existing equipment. In response to Mr. O'Dell Mr.

Simmons explained electrical resistance heaters are small space heaters that a teacher might purchase for their rooms; and yes, a hair dryer would apply here. Mr. O'Dell refuted the sanity of this policy saying an energy star rated air conditioner could save \$5 per year in energy costs but the unit itself costs \$100 more than the non-rated unit; he completely opposes this policy. Mr. Simmons pointed out the less expensive unit would not be eligible for the 65% housing aid reimbursement. Mr. Simmons, Mrs. Lynch and Mr. Silva are sensitive to Mr. O'Dell's apprehension but the policy is required to obtain reimbursement. Mr. Saviano moved the motion.

The motion to approve this first reading passed by a vote of 6 to 2 with Mrs. McBride and Mr. O'Dell opposed.

Assistant Superintendent's Report (removed from the consent agenda by Mrs. Campbell)

MOTION: Mrs. Campbell motioned to accept the Report of the Assistant Superintendent. Mr. Silva seconded. Mrs. Campbell asked if the Committee could receive SIT Team reports. Dr. Andrade stated the schools will be revising their school improvement plans to RIDE for federal funding by the end of May; that report will be shared with the Committee. Mrs. McBride referenced a regulation requiring school committee involvement in SIT teams which will soon become law. Mrs. Thies commented this is one of the reasons for School Committee Liaisons to the schools. Mrs. McBride also requested the list of members of each school's team. Mrs. Thies pointed out the information is online but it will be provided. The motion to accept

passed by a vote of 8 to 0.

EXECUTIVE SESSION

There was no need for an Executive Session.

ADJOURNMENT – 10:25 PM

MOTION: There being no further business to discuss, Mrs. Campbell, seconded by Mrs. Lynch, motioned to adjourn at 10:25 PM. The motion was unanimously approved.

Respectfully submitted,

Karen A. Lynch, Secretary

/c